

October 2008

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wave HAGINAA KIDUL • HELPING TO GROW

### **APICDA Joint Ventures Buys Snopac Crab Quota**

The AJV Board of Directors has voted to approve the purchase of the crab processor quota shares owned by Snopac Products, Inc. A crab processing line was included in the purchase.

AJV will acquire from Snopac approximately 5.7% of the Bering Sea opilio PQS, 1.6% of Bristol Bay red king crab PQS, 3.6% of Bering Sea bairdi PQS, 2.5% of the Pribilof Islands red and blue king crab PQS, and 4.3% of the St. Matthew's king crab PQS. At today's crab quotas, the PQS represents approximately 3 million pounds of opilio, 290,000 pounds of Bristol Bay red king crab, and 141,000 pounds of bairdi.

The PQS held by Snopac was earned during their many years of processing crab in St. George. "All of this crab should be viewed as a St. George community asset," said APICDA CEO Larry Cotter. "This acquisition serves as a foundation upon which the City of St. George and its residents can begin to develop a stable and reliable economy based upon resources located adjacent to the island."

Max Malavansky, St. George City Administrator, said "We have prayed for this day for many years. St. George has suffered through a severe economic slump since crab processing ended on the island in the year 2000. Now we have the chance to bring it home and rebuild our economy. This is truly a great day for our community."





# Energy Update: By Everette Anderson

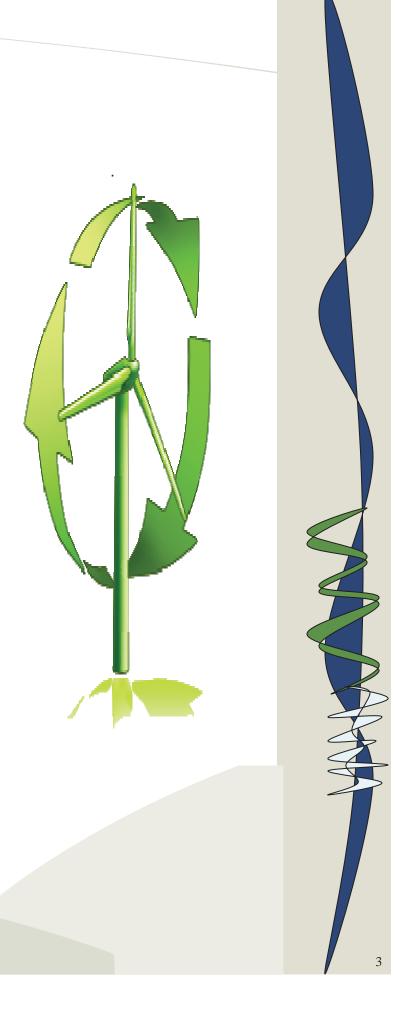


Skystream up and spinning in False Pass

Despite logistical challenges and weather delays, tilt ups have been completed in Nelson Lagoon and False Pass, and are pending in Akutan. These three small wind turbine projects were spearheaded by Windbalance CEO, John Stevens and greatly aided by the community members of Nelson Lagoon, Akutan and False Pass. The hard work has paid off as two of the turbines are now spinning away and turning the electric meter backwards. Good work everyone!

On behalf of the utility operators in St. George and Nikolski, APICDA recently submitted two grant proposals to the Alaska Energy Authority (AEA). The St. George proposal is for \$1.5 million to augment an earlier Denali grant to APICDA of \$1 million. The total project cost is \$3 million. If everything goes well, construction should be complete next summer. A TDX Power analysis showed that this project can reduce by 40% the amount of diesel fuel used by the electric utility in St. George each year.

In Nikolski, our proposal is to complete the hook up of the existing wind generator to the powerhouse, and to capture excess heat and pipe that heat to the lodge, school and community center.



# Bering Pacific Seafoods



### Subsidiary Updates: By Joe Kyle

### **BPS**

#### **Production**

BPS received salmon deliveries from 50 separate individuals this summer; purchasing 431,552 pounds of salmon. After processing, that weight dropped to 287,515 plus 6,000 pound of roe, for a total of 293,515 pounds. BPS also purchased just under 3,000 pounds of halibut. At the time of this writing, 74% of that product had been sold. We foresee future sales to result in higher prices per pound sold.

A big thank you to the processing crew for their outstanding performance.



### **Plant Updates**

### **Vehicles**

BPS will be updating its fleet of vehicles due to the age and condition of the existing fleet.

#### **Communications**

BPS will be installing a VHF system to allow better communication with its vessels. We would like to extend a gracious thank you to each person who helped us out this summer in that regard.

#### Grounds

BPS will be conducting a grounds clean up around the plant between now and next summer. Scrap metal will be gathered for recycling and gravel will be brought in to mitigate the mud surrounding the plant problem.

#### **Plant**

A big thank you to Shawn Hansen and his crew for getting BPS up and running in time for production this summer. Despite a rough start BPS did open, did operate, and did produce a high quality product. The equipment worked flawlessly.

#### **Fisherman**

Thank you to Inar Dushkin and the reliable fleet of fishermen from King Cove, Sand Point, Cold Bay, and False Pass. Also, a thank you to Buck Laukitis for his help in effectively supplying BPS with product by enlisting members of his fishing coop in the effort.

#### **Community Support**

To the community members of False Pass, the clinic, and Isanotski Corporation, a special thank you for your crucial support in BPS's noteworthy opening this season. Without your assistance, our season would have been very rough indeed.

### Management

BPS is very pleased to have Ken Smith on board as plant manager, and Fred Bannick as plant engineer. Their level of commitment and performance is invaluable to the operation of BPS. Also, a large sum of gratitude goes to Kevin Gramson, a consultant for BPS, whose experience in the processing business has been vital to BPS. And to Kevin Riley, from San Juan /Trident, who flew up to assist with start-up operations. His aid was quite significant.

# Subsidiary Updates Continued...

### **APICDA Vessels, Inc.**

APICDA would like to thank Jeff Kashevarof and Keith Dirks for another successful year of preparing the AVI vessels for sea and keeping them there once operational.

After going through a major engine overhaul the *AP1*, skippered by Carl Lestenkof, performed as the tender vessel for the St. George halibut fishery.

The **AP2** suffered a major engine casualty and was inoperable from July through the end of the summer.

The *Atka Pride* transported greatly needed supplies to False Pass and Nikolski on her

voyage from Homer to Atka. The vessel also performed well in the halibut fishery, exceeding 200,000 pounds of catch by mid August.

The *Konrad 1*, with Shane Hoblet as captain, landed nearly 800,000 pounds of cod this season. Following the cod fishery, the vessel was moored in King Cover for minor repairs and maintenance to prepare her for tendering duties over the summer in False Pass.

The *Nightrider* stopped in False Pass on her way from Homer to St. George, where the skipper and crew familiarized themselves with BPS. Departing for the fishing season in June, the vessel landed about 85,000 pounds of halibut by seasons end.

The *Pogo* performed flawlessly this season in Nikolski. She is now out of the water and stored for the winter.

The *Taty Z* was diverted from the June fishery in Atka to augment the *Konrad 1* as a tender vessel for the red salmon opening in June. Thanks to Victor Golodoff and crew in this vital role, the vessel helped increase the daily amount of fish purchasable by 10,000 pounds. Upon completion of the June fishery she returned to Atka, delivering parts to Nikolski enroute, and finished her season by landing approximately 72,000 pounds in the halibut fishery.



Ugludax Lodge opened in early June this year with Mr. Jim Olson as its first customer. Mr. Olson brought with him commissioned artifact display cases. These beautiful new additions now hang the lodge's main room. Another new addition to Ugludax this year was Pogo skipper Shaun Crabb. Shaun joined the APICDA team as a charter boat operator from the Kenai area. Welcome to the APICDA team Shaun.

The Aleutians saw volcanic activity in July, hampering the tourist season at Ugludax for the remainder of the season. Fortunately, lodge director George Weaver was able to adjust the itineraries of many of the lodge customers, allowing them to enjoy a similar experience in Seward, Homer or Anchorage. Very few clients were lost due to the disruption as most opted to postpone their travel until the summer of 2009. Many more are scheduled for this fall.









### Subsidiary Updates Continued...

### **Puffin Seafoods**



The Skiff Fleet was buoyed by an increase in the loan program, good weather, and a good fish run. With this increase in production by the skiff fleet, and the Nightrider, the entire halibut CDQ for Area 4C was landed by St. George residents this season. Just over 50,000 pounds were landed as compared to the 30,000 pounds that were landed in CY07 by the Skiff Fleet.



### **Atka Pride Seafoods**

This season, Atkans staffed every position at APS. We feel that this is one of the greatest accomplishments of CY08. This came about, by in large, with the efforts of Jimmie and Larisa Prokopeuff. We would like to thank them for the commendable effort they put into the operations and administration of the plant this season. Another factor in the successful operations of the plant this year came from the outstanding jobs performed by plant engineers Nick Nevzoroff and Jason Dirks. Nick has done an excellent job of holding the plant together since the mid 1990's. In view of Nick's eventual retirement, Jason was appointed as Nick's apprentice in 2005; Jason has stepped up to the plate with enthusiasm. It may very well be that the future of the APS plant is already in place with the performance of these three young Atkans.

### APICDA Board Meets: By Larry Cotter

The APICDA Board of Directors met September 22 thru 24. Financial, investment and energy issues dominated the meeting, along with status reports on our various investments.

On the financial side, the board established two important policies. The first, that the Long-term Reserve Account would only be accessed in the event of a true economic emergency. The LRA currently has about \$10.5 million, down about seven percent this calendar year due to the market downturn. Earnings from the LRA have been used the past two years to fund the Community Dividend.

The second states that APICDA will fund in cash community based investments as opposed to securing financing. This is in recognition of the fact that community based investments typically requires years of subsidy before they begin to operate in the black. The board felt that borrowing funds for projects that realistically will not be able to meet debt service would not be appropriate. Conversely, financing non-community investments (larger vessels, etc.) with loans from banks and other financial institutions does make sense providing the investment will more than meet debt service requirements.

In terms of pending investments, the board had to make some tough decisions – notably with regard to the St. George seafood processing plant and the St. George lodge. Both projects were scheduled to be constructed next summer. The plant is projected to cost \$5 million or more (there is an EDA grant offset of \$2 million), while the lodge is projected to cost in excess of \$4 million: the total projected outlay of APICDA funds would be in excess of \$7 million. Coupled with our other obligations (must do items), an expenditure of \$7 million or more would consume most or all of our discretionary income for the year, plus it would severely compromise our ability to move forward with construction of a seafood processing facility in Nelson Lagoon the following year.

After passionate discussion, the board voted to proceed with the plant and to put the lodge on the shelf for the moment. This was a very difficult decision, but one made with the best interests of APICDA an all of our communities.



APICDA Board Meets continued on page 14...

### CDQ Harvest Report: By Luci Roberts



### **Bering Sea Pollock**

APICDA's 2008 pollock allocation is 14,000 metric tons. Our harvest partners, Starbound and Trident Seafoods harvested 5,592 metric tons (40%) in the A Season. They have harvested 7,172 metric tons (51%) in the B Season. The remaining 1,239 metric tons (9%) were harvested in September.



#### **Pacific Cod**

APICDA's 2008 Pacific cod target fishery is 2,500 metric tons. Our harvest partner, Prowler LLC., (of which APICDA owns 20%) harvested 320 metric tons (13%) in the A Season and 380 metric tons (15%) so far in the B Season. There are 1,800 metric tons (72%) remaining to be harvested in the B Season.

#### Atka mackerel

APICDA's 2008 Atka mackerel allocation is 1,948 metric tons and Pacific ocean perch allocation is 562 metric tons. Our harvesting partner, Cascade Fishing Inc. has harvested 1,559 metric tons (80%) of the Atka mackerel and 435 metric tons (77%) of the Pacific Ocean Perch. The remaining 389 metric tons of Atka mackerel and 127 metric tons of Pacific Ocean Perch were harvested in September.

#### Yellowfin Sole

APICDA's 2008 Yellowfin Sole allocation is 6,672 metric tons. Our harvest partner, Cascade Fishing Inc., has harvested 4,651 metric tons (70%). They will continue to harvest the remaining 2,021 metric tons this fall.

#### **Rock Sole**

APICDA's flatfish harvest partner, Cascade Fishing Inc., harvested 853 metric tons (44%) of the 1,931 metric tons allocation along with the yellowfin sole fishery.

### Bering Sea Sablefish

APICDA's Bering Sea sablefish quota is 65 metric tons. APICDA's *F/V Barbara J*, owned 50% by APICDA Joint Ventures, Inc., harvested this in September.

#### **Aleutian Island Sablefish**

The *F/V Andronica*, *hailing* out of Dutch Harbor, will harvest APICDA's Aleutian Island sablefish quota of 63 metric tons.

# 2008/09 Opilio (snow) Crab (Season 10/15/08-5/31/09)

APICDA's CDQ allocation for 2009 will be 468,400 pounds. This will be harvested by the *F/V Barbara J* and the *F/V Farwest Leader*, both of which are owned 50% by APICDA Joint Ventures, Inc.

# 2008/09 Bairdi (tanner) Crab (Season 10/15/08-3/31/09

APICDA's CDQ allocation for 2009 will be 34,400 pounds. This will be harvested by the *F/V Barbara J* and the *F/V Farwest Leader*, both of which are owned 50% by APICDA Joint Ventures, Inc.

# 2008/09 EAI Golden (brown) King Crab (Season 8/15/08-5/15/09)

APICDA's total allowable catch is 25,200 pounds; the entire amount has been transferred to CDQ group CBSFA.

# 2008/09 Bristol Bay Red King Crab (Season 10/15/08– 1/15/09)

APICDA's allocation for 2009 will be 325,824 pounds. This will be harvested by the *F/V Barbara J* and the *F/V Farwest Leader*, both of which are owned 50% by APICDA Joint Ventures, Inc.

### **Nikolski Fishing Adventures**

By Shaun Crabb

The morning of August 15, dawned gray and drizzly in Nikolski Alaska, but my spirit and hopes were high looking forward to a day of fishing on the Bering Sea. My name is Shaun Crabb, I am the charter captain for Nikolski Adventure's Ugludax lodge and it was my delight to be preparing to take a group from the village of Nikolski out for a community-fishing trip. As I finished my breakfast of pancakes in the warmth of the kitchen at the lodge, I thought over the day's strategy for hunting halibut, in hopes of putting the group on to some "big fish." I checked the tides and mulled over the options of fishing deep or shallow, anchor or drift.

At 0800, I met Nikolski residents Nina McNeil, Tanya Kyle, Vinnie Lestenkof, and Charlene Gould on the beach; we exchanged greetings and loaded into a skiff for the short ride to the F/V Pogo moored in Nikolski Bay. Once on board the Pogo, we decided as a group, to try drifting jigs on top of some pinnacles adjacent to deep water. We spent the morning moving from pinnacle to pinnacle having a great time laughing, joking, telling stories, while catching a mixed bag of fish. We caught Atka mackerel, cod, and rock bass, yellow eye, skate, as well as a number of halibut from the 40, to 100pound class. After a break for lunch, it was decided that we give some shallow water a try in the back of Okee Bay twenty minutes to the east.

Shortly after we reached Okee Bay, we hooked and landed several more nice halibut. The weather had turned for the better. the seas were calm, and the sun broke thru the overcast. The company was good and the shallow water welcomed by tired arms so, we decided to stay put. We had been fishing for a while when Tanya elected to take a break, turning her rod over to me. In just a few minutes wouldn't you know it, the "big fish" hit hard. I could tell right away it was a very large halibut because it would not budge from the bottom for several minutes, then slowly it started to move up until it got a look at the underside of the boat and of course, made a run back to the safety of the bottom. This process was repeated several

times before I got the fish to the side of the boat a good half hour later; even then, when Vinnie and I got the massive thing gaffed, it still had some fight left in it, as halibut often do, and took off one last time with my hand still in possession of the rope. OUCH! I'll have that scar for a little while yet.

After a bit we succeeded in landing the halibut. Getting it on to the swim deck was another saga all in itself because it just didn't want to fit. As we stood and marveled at the size of the giant fish, we soon forgot the struggle. With the skirmish of catching the fish, dragging the giant on board, and getting it stashed away in the fish hold, it was time to head for home; all hands tired and sore but satisfied.

Arriving at the barge switching from the Pogo to the skiff, we embarked on the process of getting the massive fish weighed. This was an adventure as well. We started by pulling the fish from the hold to skiff, then skiff to shore, and finally moved by forklift up to where it could be hoisted and weighed. When all was said and done the beauty measured seven feet three inches and tipped the scale at 356.4 pounds! The day ended with new friends, *plenty* of fish for all to share, smiles on faces and a big fish to remember. Now isn't that the way all fishing days should end?





"The halibut that didn't get away" &
Standing: Nikolski residents Nina McNeil, Charlene Gould & Tanya Kyle
Kneeling: F/V Pogo Captain Shaun Crabb and Nikolski resident Vinnie Lestenkof

# Community Development: By Shawn Hansen



### **Construction in Progress: At APS**

The rebuilding of the Atka Pride Seafoods plant is in the first phase of a three-year plan. Ground prep has commenced for the relocation of the cold storage facility. With the foundation underway for the one-third size increase of the cold storage, the new construction will be completed and in use by the 2009 season. Preliminary construction has also commenced for the generator house to be integrated with the hydroelectric project in 2010





On the left: three stages to the completion of the new cold storage foundation and slab.

Above and Below:
The new generator
and generator house
to be integrated with
the hydroelectric
project.





# Atka Pride Seafoods



### APICDA Board Meets continued...

In terms of energy issues, the board reviewed in depth a white – or shall we say "green" – paper from Everette Anderson. The report included a snapshot of the amount, type and cost of energy used in each of our communities, what alternative energy possibilities exist, and what needs to be done to bring those sources on line. The paper also contains numerous appendices on a variety of energy related topics. The "green" paper is available on the APICDA website (apicda.com). The board identified APICDA's energy role as one of leadership, facilitation and collaboration with our communities and the numerous entities that work with our communities.

On other issues, conferences were held with associates of San Juan Seafoods /Trident Corporation and members from the Starbound/Aleutian Spray Fisheries.

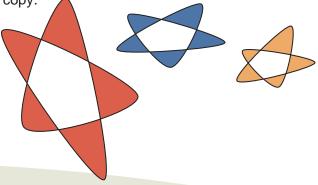
San Juan Seafoods sent Kevin Riley, one of their employees, to False Pass earlier this summer to help with the selection, grading, and sorting of the salmon that BPS processed this season. They reported that the quality of fish they received was well beyond their expectations, making it a great start for the crew at the BPS plant.

Trident representative reported that the Russians have clamped down on the illegal harvesting of crab in their waters. This will obviously bring about a constriction in the market likely resulting in an increase in the price of crab. Trident personnel also reported on the price of cod and pollock quotas, saying that cod prices will quite possibly fall as stock piling is already happening in Iceland; while the 2006-year class for Pollock looks good, making pollock harvest quotas in 2010 rise.

The board meeting included a brief consultation with John lani who described the process in action for the plant permits to be obtained for St. George. We are grateful to John for his work for APICDA and hope to see the permit materialize sometime next year.

### **APICDA Annual Report**

The 2007 APICDA Annual Report was mailed to all residents in July. If you did not receive a copy, please notify us and we will send you one – or go to apicda.com and view or download a copy.



### Student Visit: By Laura Delgado

Students from Akutan and False Pass visited APICDA's Anchorage office this summer. The students, accompanied by their teachers, used their school grant to fund their trip to Anchorage and Fairbanks. The purpose of the excursion was to study marine and fishery programs; the expedition included UAF's School of Fisheries and Ocean Sciences, local fish processors in Anchorage, and The Sea Grant Marine Advisory Program office. They were also able to visit Denali National Park and a number of museums in both cities.

While at the Anchorage office, APICDA staff members spoke to the students about their varied work histories, enabling the children to catch a glimpse of the diverse paths that have lead so many different people to work for the same goal here at APICDA.

Thanks for dropping by everyone! It was a delight to have you, come see us again.



## Training and Education: By Laura Delgado

### 2008 High School Graduates

APICDA would like to congratulate the following high school graduates of 2008.

Daniel Willhite - Nikolski Charlotte Prokopioff - St. George Michelle Nelson - Nelson Lagoon Darren Johnson - Nelson Lagoon



# Student Highlight Daniel Willhite

This spring Daniel Willhite graduated from Galena Interior Learning Academy. Attending GILA afforded him many great opportunities., one of which was to pursue his dream of becoming a pilot. Daniel graduated high school with both his private pilot's license and his aviation instrument certification. This is an outstanding accomplishment for someone in high school. Daniel and his fellow classmate were the first two high school students at GILA to pursue their aviation instrument license. Many students at GILA pursue this license, but as vocational aviation students after school. Daniel excelled through the aviation program at GILA and earned his private pilot's license during his junior year.

At the beginning of his senior year, Daniel hit a bit of a roadblock - he had gone as far in the GILA program as funding would allow. To pursue more licensing or certifications he would need outside funding to pay for fuel, flight time, books and testing. Daniel had met and spoken with Joe Kyle, APICDA's Chief Operating Officer, during the summer while Joe was visiting Nikolski and he shared his dream with Joe. When Daniel was considering how to fund his aviation instrument license, he contacted APICDA and we were able to fund Daniel the



money he needed to earn his certification. Now with high school graduation behind him, Daniel is moving forward to accomplish his ultimate goal of becoming an Alaska Bush pilot. This fall Daniel will begin the Airframe and Powerplant Certificate Program at Tanana Valley Campus through UAF. This training will teach him how to repair and perform maintenance on aircraft. Daniel will use APICDA's Supplemental Education Scholarship for this program. After this, he will continue to move forward earning additional licensing, flight time and pursue his career as an Alaska Bush Pilot.

We are proud to play a part in your dream Daniel and we are cheering you on every step of the way. Way to go!

From left to right: Daniel, Charlotte, Darren, and Michelle

# Training and Education continued...

### 2008 Higher Education Scholarship Recipients

APICDA would like to congratulate the following scholarship recipients for the effort each has made toward the continuation of their educations. We hope you are enjoying your fall term and wish you the best of luck this school year.

### 2008 Fall Higher Education Scholarship Recipients

Brenna Aliment Carly Barron Morris Beckwith Matt Betzen Carmen Clark Erin Dickson Taneeka Hansen Jake Herring John Honan Trista Hopkins Megan Jenks Siv Jonnson Renee Kochuten Brittany Larson Nicholai Lekanoff Kaia Machalek Mikah Machalek Melanie Magnusen Brian Magpantay Kathleen Makarin Amanda Malavansky Heather Miller Anna Myrgorod John Nickels Perfina Pletnikoff Austin Roberts Aidee Rodriguez Ronan Rodriguez Dora Roll Kelly Samuelson Molly Shae Blaine Shaishnikoff Garret Shaishnikoff Ryan Shaishnikoff Corey Smith Eric Southworth Monica Southworth Viola Stepetin Lance Sweenhart Tina Tran Kaitlin Touza Andrea Treiber Shelly Tuttle Natasha White Roseanne Wilson Colleen Wilt Hallidie Wilt Allie Yatchmeneff Savannah Yatchmeneff Stony Brook University University of Alaska Anchorage University of Alaska Anchorage Ashton University Grace College University of Alaska Fairbanks Whitman College Oregon State University George Fox University Northern Arizona University Fort Lewis College University of Alaska Anchorage University of Alaska Anchorage Rocky Mountain College Montana University of Alaska Anchorage Linfield College Lewis and Clark College University of Alaska Fairbanks Mt. Hood Community College Seattle Art Institute University of Alaska Anchorage Marlboro College American University Washington DC University of Alaska Anchorage University of Alaska Anchorage Beminji State University University of Alaska Anchorage University of Alaska Anchorage North Dakota State University Alaska Pacific University North Idaho Community College University of Alaska Anchorage University of Alaska Anchorage University of Alaska Anchorage University of Alaska Anchorage Polytechnic University New York St. Olaf University University of Alaska Anchorage Colorado School of Mines University of Alaska Anchorage New York State University University of Alaska Anchorage University of Alaska Anchorage Prince William Sound CC University of Alaska Fairbanks University of Alaska Anchorage University of Alaska Anchorage University of Alaska Anchorage

Unalaska Unalaska Unalaska Unalaska Benefited Unalaska Unalaska Unalaska Atka False Pass False Pass Unalaska Unalaska Unalaska Unalaska Unalaska Unalaska Unalaska Akutan Unalaska Unalaska False Pass St. George Benefited Unalaska Unalaska Unalaska False Pass Unalaska Unalaska Unalaska Unalaska False Pass Unalaska Unalaska Atka Unalaska Unalaska Unalaska Unalaska St. George Nikolski False Pass Unalaska Unalaska False Pass False Pass

Unalaska

### 2008 Fall GPA Scholarship Recipients

University of Alaska Anchorage

Carly Barron
Carmen Clark
John Honan
Megan Jenks
Nicholai Lekanoff
Anna Myrgorod
Aidee Rodriguez
Ronan Rodriguez
Dora Roll
Tina Tran
Colleen Wilt
Savannah Yatchmeneff

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# Training and Education continued...

### **Higher Education Scholarship Applications**

Please be advised that late or incomplete scholarship applications will not be considered. Scholarship applications must include the application form and all required accompanying documents by the deadline. All documents must be current and complete. You will find a list of required documents in the instructions for the application you are applying for. **The Higher Education Scholarship deadlines are July 1**<sup>st</sup> and **November 15**<sup>th</sup>. The Supplemental Education Scholarship deadline is 10 business days prior to the funding deadline. Applications must be post marked by the deadline. If you applied for the Higher Education Scholarship in July you will be awarded funding for the entire 2008-09 school year, you do not need to reapply for the November deadline.

Visit our blog site for up to date information about APICDA's Training and Education Program and other scholarship and training opportunities.

http://apicda.blogspot.com/

### FYI

Interesting Facts About APICDA's Higher Education Scholarship Programs

Between 1993 and 2007, \$2,370,198 has been awarded to students through the Higher Education Scholarship Program.

In 2008, nearly \$220,700 was awarded to 62 students.

Students who participate in the Higher Education Scholarship program are eligible to receive \$500 for each semester that they have maintained a 3.5 GPA

\$13,000 has been awarded to GPA Scholarship students in 2008.



### **Employment**

Bering Pacific Seafoods is recruiting for seafood processors for the January Pacific cod Season. Pay is \$9.00 per hour and transportation, room and board are included. Employees are required to complete a 90 day employment agreement. Applications are available on our website at <a href="https://www.apicda.com">www.apicda.com</a> or by calling Human Resources at 888-927-4232.



Positions for the 2009 pollock A-season are available with C/P Starbound. For an application or more information contact Human Resources.



Laura M. Delgado
APICDA Human Resources
Director
509 West 3rd Avenue Suite #101
Anchorage, AK 99501

Phone: (907) 929-5273 ext. 201 Toll Free: 1-888-9-APICDA

Fax: (907) 646-7741 www.apicda.com

http://apicda.blogspot.com/ www.nikolskiadventures.com

### 2009 APICDA Calendar Photo Contest



The 2009 photo contest for the APICDA calendar and Christmas card is still underway. All original photos of the APICDA region and communities are welcome.

\$ 100 For each winning entry
No Limit of entries per person
All entries must be received by Saturday, November 15, 2008

HIGH RESOLUTION (300 + dpi) DIGITAL IMAGES
MAY BE E-MAILED TO
rengen@apicda.com

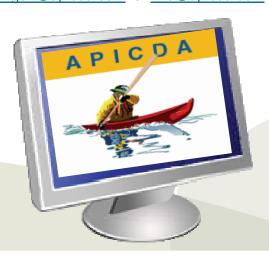
APICDA Calendar Contest 234 Gold Street Juneau, AK 99801
Original prints will be returned to entrant upon request.
For more information please call the APICDA office at 1-888-927-4232 or E-Mail
Rebecca Engen at rengen@apicda.com

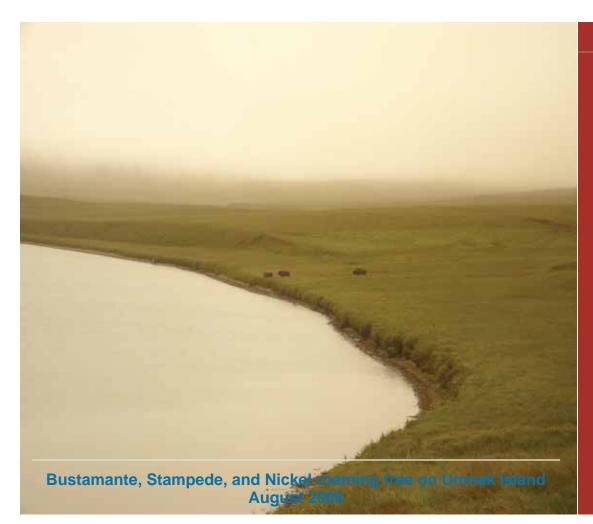
# **Website Updates**

The APICDA website has recently undergone a face-lift.

These changes and more will continue to happen through out the near future. If you have not taken a peek recently, log on and let us know what you think.

rengen@apicda.com or info@apicda.com





### **Board of Directors**

Gilda Shellikoff

False Pass

Justine Gundersen

Nelson Lagoon

**Hugh Pelkey** 

Akuta

Mark Snigaroff

Atka

Arnold Dushkin

Nikolski

Pat Pletnikoff

St. George

**Emil Berikoff** 

Inalaska

Pete Crandall

Financial Institution Rep.

Rick Lauber

Seafood Industry Rep.



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